



- Grimes -

Application for Employment

Applicant Information

Name: _____

Date of application: _____

City of Residence: _____

Phone Number: _____

Email: _____

Date Available to start: _____

Are you legally authorized to work in the United States? YES NO

Are you at least 16 years old? YES NO

Are you CPR and/or First Aid Certified? CPR FIRST AID NO

➤ Certification expiration date: _____

Education

High School: _____

Years completed: _____ Graduated: YES NO

College: _____ Area of Study: _____

Years completed: _____ Graduated: YES NO

Graduate School: _____ Area of Study: _____

Years completed: _____ Graduated: YES NO

Work Experience

1. Employer: _____

From: _____ To: _____ Job Title: _____

Phone Number: _____

Supervisor: _____ May we contact? YES NO

Reason for leaving: _____

Duties: _____

2. Employer: _____

From: _____ To: _____ Job Title: _____

Phone Number: _____

Supervisor: _____ May we contact? YES NO

Reason for leaving: _____

Duties: _____

Climbing Experience

How long have you been climbing? _____

Do you know how to belay? YES NO

Briefly describe why you climb:

Job Specific Questions

Why are you interested in working at Climb Iowa?

At Climb Iowa, we strive to offer exceptional services by letting our passions motivate our actions. Please describe how you would offer exceptional service to our customers.

What is your ideal work environment?

Do you know anyone that works at Climb Iowa? If yes, please state which staff member.

Work Availability

Please write in when you are available each day of the week

Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	
Preferred hours/week	

Availability on Saturday and Sunday may be a requirement for employment from August – May.

Availability on Monday – Friday from 11-5 may be a requirement for employment from June – July.

By submitting this application of employment, I agree to and understand the following:

The State of Iowa is an “at-will” state and we conduct our business operations with this in mind. All our employees are “employees at will,” which means that if you are offered employment with Climb Iowa, your employment may be terminated, either by you or by the company, at any time for any reason or no reason at all.

Climb Iowa is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

By submitting this application, you authorize investigation of all statements contained in this application. You understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice.

You hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

Signature of applicant: _____

Date: _____