

East Village Application for Employment

| Applicant Information | | | | | | |
|--|--|------------|--|--|--|--|
| Name: | | | | | | |
| Date of application: | ate of application: Date Available to start: | | | | | |
| City of Residence: | | | | | | |
| Email: | | | | | | |
| Are you legally authorized to work in | | YES NO | | | | |
| Are you at least 16 years old? | YES NO | | | | | |
| Are you CPR and/or First Aid Certified | d? CPR FI | RST AID NO | | | | |
| Certification expiration date: | | | | | | |
| Education | | | | | | |
| High School: | | | | | | |
| Years completed: | Graduated: | YES NO | | | | |
| College: | | | | | | |
| Area of Study: | | YES NO | | | | |
| Years completed: | npleted: Graduated: | | | | | |
| Trade School and/or additional educ | cation: | | | | | |
| Area of Study: | | | | | | |
| ears completed: Graduated: YES NO | | | | | | |

Work Experience Employer: _____ From: _____ To: ____ Job Title: ____ Supervisor: Phone Number: YES NO May we contact? Reason for leaving: **Duties:** Employer: _____ From_____ To: ____ Job Title: ____ Supervisor: Phone Number: YES NO May we contact? Reason for leaving: _____ Duties: **Climbing Experience** How long have you been climbing? Do you know how to belay? YES Briefly describe why you climb:

| Job Specific Questions |
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| Why are you interested in working at Climb lowa? |
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| At Climb lowa, we strive to offer exceptional services by letting our passions motivat |
| our actions. Please describe how you would offer exceptional service to our custome |
| |
| |
| What is your ideal work environment? |
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| |
| Do you know anyone that works at Climb lowa? If yes, please state which staff member(s). |
| |

| Work Availability | Work | Avai | labi | litv |
|--------------------------|------|------|------|------|
|--------------------------|------|------|------|------|

Please write in when you are available each day of the week.

| Monday | |
|-------------------------|--|
| Tuesday | |
| Wednesday | |
| Thursday | |
| Friday | |
| Saturday | |
| Sunday | |
| Preferred hours/week | |

Availability on <u>Saturday and/or Sunday</u> may be a requirement for employment.

By submitting this application of employment, I agree to and understand the following:

The State of Iowa is an "at-will" state and we conduct our business operations with this in mind. All our employees are "employees at will," which means that if you are offered employment with Climb Iowa, your employment may be terminated, either by you or by the company, at any time for any reason or no reason at all.

Climb Iowa is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

By submitting this application, you authorize investigation of all statements contained in this application. You understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice.

You hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

| Signature of applicant: | | |
|-------------------------|--|--|
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| | | |
| Date: | | |