



CLIMB IOWA – GRIMES & EAST VILLAGE

Job Title: Route Setter

Hours: Vary | Weekdays 9am–5pm

Reports To: Director of Routesetting, General Manager

Compensation: Depends on Experience

ROUTE SETTER

Route Setters at Climb Iowa are responsible for creating inspiring, fun, and accessible climbs for climbers of all ages and skill levels. You will be joining a collaborative team of setters that are passionate and committed to creating innovative climbs for our community.

RESPONSIBILITIES OF ROUTE SETTERS

- Set high-quality commercial routes and boulder problems of all styles and difficulties.
- Effectively give and receive constructive feedback during all stages of the routesetting process.
- Adhere to company and industry safety standards.
- Strip and wash holds on an as-needed basis.
- Provide feedback and constructive criticism in a positive way.
- Focus on compromise and empathy to solve challenges in the workplace.
- Support and help fellow routesetters and employees and work as a team.
- Always be professional and approachable.
- Possess a strong desire to become a better climber by gaining a greater understanding of climbing movement.

COMMUNITY & STAFF RELATIONS

It is important to maintain a positive and engaged mindset towards Climb Iowa and our climbing community. Route Setters have direct and extended interaction with devoted

members of our community. Route Setters are a representation of Climb Iowa to our community and must conduct themselves accordingly.

AVAILABILITY

Scheduling and availability will vary and will be assessed as needs change. **Monday, Wednesday, and Thursday 9am-5pm availability desired. At least two of the three setting days required.** Some weekend availability for competitions.

All availabilities and time-off requests will need submitted 2-weeks in advance to adhere to and work with our scheduling needs.

JOB REQUIREMENTS

- Enthusiastic attitude towards climbing and our community.
- Creative and hardworking.
- Ability to forerun V5/5.12 preferred.
- Exceptional communication skills.
- Able to work in a high energy, dynamic environment on a regular basis.
- Able to repeatedly lift, move, and carry up to 50 lbs of weight on a regular basis
- Work effectively in a dynamic team environment
- Ability to adhere to all rules and policies Climb Iowa has implemented.

JOB BENEFITS

Some benefits dependent on meeting minimum availability requirements.

- A positive work community and environment to foster and grow love of climbing and its community.
- Free membership for all employees and spouses.
- Gear, merchandise, and food discounts in-store and from all our vendors.
- Free Staff Pass each month

HIRING PROCESS

Please fill out either a *Grimes Application* or *East Village Application* on our website, with the job title selected as *Route Setter*. All questions regarding the position can be sent to Brian@climbiowa.com. Following application submission, we will reach out to suitable candidates with interview opportunities.